

## Modern Slavery & Human Trafficking Policy Statement

Modern slavery and human trafficking are violations of fundamental human rights. They may take various forms, including slavery, bonded and forced labour, sex trafficking, child labour and domestic servitude. These criminal activities all deprive people of liberty in order to exploit them for personal or commercial gain.

It is the approach of Morson Group to comply with all laws and regulations relevant to our business in all countries where we operate. Following the implementation of the Modern Slavery Act 2015, Morson is committed to maintaining and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere within our own business or in any of our supply chains.

Modern slavery is criminal activity and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable. For these reasons, modern slavery and human trafficking is a matter of zero tolerance at Morson Group.

All staff involved in the engagement of suppliers must communicate our zero-tolerance approach as part of due diligence. Prior to approving a new supplier, we will review the controls which they undertake to eliminate modern slavery and human trafficking, particularly in regard to goods imported from outside the UK and EU which are potentially more at risk of involving slavery and human trafficking. Morson may terminate our relationship with third parties engaged with us if they do not comply with this Policy.

All staff must avoid any breaches of this policy. The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. Staff must avoid any activity that breaches this policy.

This Policy applies to Morson Group and its subsidiary companies including Morson Human Resources T/A Morson Talent, Morson Projects, Vital Human Resources Limited, Anderselite, Waldeck Associates Limited, Cornwallis ELT Limited, ACRWorld and The Bridge. The policy applies to all members of staff, employees, agents, consultants, Agency workers and those parties in our supply chain, wherever in the world they operate. Any reported breach of this Policy will be investigated and may lead to disciplinary action, or removal from the supply chain.

### Responsibility for reporting incidents of slavery

The detection and reporting of slavery is the responsibility of all of us. We should raise any concerns about any issue of suspicion of modern slavery in any part of our business or supply chain at the earliest possible stage to your line manager and the HR department.



**Ged Mason – Group CEO**